

FREQUENTLY ASKED QUESTIONS



Build · Serve · Grow

Q: Who is the Chair of the BSG Team?

A: Rick and Glenna Bowman are Co-Chairs of the Build-Serve-Grow Team.

Q: Who is the Chair of Trustees?

A: Rhonda Morris is the Chair of the Trustees.

Q: What is the relationship between the BSG Team and the Church Council? Between the Trustees and BSG Team?

A: The BSG Team, established in 2016 to raise money for MUMC's Capital Stewardship Program, is a separate body from the Church Council. The BSG Team provides updates to the Church Council about ongoing efforts to support renovation needs. The three current trustees are members of the BSG Team. In addition, the Chair of the Church Council is co-chair for BSG, as he was asked to co-chair the original BSG Committee (by the former pastor) before being considered (by the current pastor) for Church Council Chair. The other four members of the BSG Team do not serve on the Church Council.

Q: How many bids were taken on the original project?

A: After a search in late summer of 2016, four companies were selected and contacted to begin the initial screening process for the renovation services. Further screening narrowed the selection to two companies based on full turnkey design and construction services offered. These companies were evaluated for church remodeling experience, bonding capacity insurance coverage, company history, references, resources, and services provided. Church Interiors was selected based on strong recommendations, lower upfront costs, and their specialization focus on church renovation work.

Q: Was it a joint bid or two bids—one on each building?

A: After Church Interiors was selected, Church Interiors gave bids for two separate phases of renovations, the Sanctuary and the Family Life Center.

Q: Why was the Sanctuary done first when originally the FLC was planned to be renovated first?

A: Two major issues contributed to the change in plans—insufficient funding and timing concerns. Originally, the plan was to renovate the FLC and then the Sanctuary back-to-back. After the pledge drive resulted in insufficient funds to do both projects, the council also realized there was only time to get one facility completed before Christmas of 2017. The focus shifted, at that point, to completing the Sanctuary in anticipation of the Advent services and church visitors during that season. The council planned to start renovations of the FLC right after Christmas with the hopes of renewed funding to get it accomplished, which remains our challenge at this time.

Q: Why is Church Interiors doing the Phase 2 renovations when they did a poor job on the main building hallway flooring?

A: Church Interiors did not install the main hallway flooring. The church hired a local Austin flooring company in 2014 to install the hallway flooring. This was a totally separate job and predates any of the Build-Serve-Grow renovations by Church Interiors who was not hired until late 2016 for the Phase 1 renovations. The quality of Church Interior's work on the Sanctuary renovations has been outstanding. Efforts are still on-going to get the hallway flooring issues solved with the local company. If current efforts fail, flooring replacement will be part of the BSG Phase 2 renovations.

Q: Why are we using people from North Carolina (Church Interiors)?

A: After a search in late summer of 2016, four companies were selected and contacted to begin the initial screening process for the renovation services. Further screening narrowed the selection to two companies based on full turnkey design and construction services offered. These companies were evaluated for church remodeling experience, bonding capacity insurance coverage, company history, references, resources, and services provided. Church Interiors was selected based on strong recommendations, lower upfront costs, and their specialized focus on church renovation work. Church Interiors has a presence in Texas and their home office is in North Carolina.

Q: Why are we remodeling the bathrooms on the way to the Fellowship Hall since we re-did them four years ago?

A: The bathrooms on the East and West wings are the primary focus of Phase 2. The bathrooms next to the Choir room were remodeled longer than four years ago, but are ideal candidates to provide at least one set of bathrooms which are ADA Compliant. (The others lack the required space or would call for the removal of an existing bathroom.)

Q: Does the Sr. Pastor coming in July approve of this plan? / We feel as a courtesy to the new pastor, we should delay this Build-Serve-Grow process until sometime after he arrives.

A: Senior Pastor David McNitzky has been apprised of the proposed Phase 2 renovations and we have moved the June Church Council meeting and final Church Conference to allow him to participate in the process.

Q: Have you considered the attendance/membership/ finance effects on MUMC of the UMC vote in St. Louis? / I recommend we postpone all BSG planning until after the United Methodist Church finalizes decisions about whether LGBT persons can serve as clergy in the United States. Sadly, the membership of MUMC could drop since this is such a controversial issue.

A: The United Methodist Church recently held the 2019 General Conference and voted to adopt the Traditionalist Plan. This plan will be reviewed by the Judicial Council in April 2019. Whether they adopt this plan or deem it unconstitutional, as they did two years ago, it is highly unlikely that the UMC will finalize a decision regarding LGBT Clergy in the near future. We encourage all those who feel led to make a pledge to do so and we will respect any decision our members make regarding their continued service and contributions to Manchaca UMC.

Q: Will MUMC require a loan from Texas Methodist Foundation? If so, what is being used as collateral? What are the recorded values in the MUMC financial accounting system (QuickBooks)?

A: The plan for BSG Phase 2 is similar to what was done for Phase 1. We will determine which renovations can be completed based on the amount of funding pledged by our congregation.

Q: I do not see any funds or mention of repair/replacement/stripping of paving of the parking area. Why not? Have you separated the "needs" from the "wants" as discussed at the last church meeting in 2018? Cost for "Needs" are? Cost for "wants" are ? Cost for "wants and needs" are? Is there a penalty clause in the contract? What are the details?

A: In 2015, the MUMC Board of Trustees developed a Master List of needed maintenance, repairs, additions and renovation to various areas of the church, soliciting information from church staff and leadership, as well as the MUMC Church Council. Once the Master List was organized by area, such as the Sanctuary, Family Life Center, etc., the items were prioritized based upon needs of the church, the urgency in completion, overall benefit, operational effects or any other measure of importance. This priority list has been used to develop the Phase 1 and 2 priorities, as funding is pledged and made available for expenditure. The parking area has been discussed and is recognized as an area of need that will be considered after Phase 2 is complete.

Q: Can you tell me where in the website I can find current Church Council minutes and current Trustees Proceedings?

A: All minutes from past Church Council meetings can be found at <http://www.manhacaumc.org/church-council>.

THE FOLLOWING QUESTIONS ARE NOT WITHIN THE SCOPE OF THE BSG TEAM AND WILL BE FORWARDED TO THE TRUSTEES FOR THEIR REVIEW AND RESPONSE

Q: Have you reviewed the memo I submitted on 4/29/2018 to the Trustees (actually to Rev. Andy) about rain water entering the main building with respect to the warping of the wood flooring? Did you look for moisture? Did you encounter moisture? Did you look for mold? Did you find mold? Do you plan to replace wood with wood? Why? Have you considered ceramic?

Q: Our north water well is a valuable commodity, and will be even more valuable as our water resources are consumed by the Central Texas (Travis County) growth. I do not see any funds in BSG for reclaiming our water well? Why not?

Q: Have you (Trustees) investigated the failed caulking of the pavilion? Does the BSG plan include this expense?

Q: What has been done to get the fireworks stand removed from the vicinity of MUMC, CDC, and CDC's 150 children? Note the firework stand is as far away from the Taco stand owner's facilities as possible and as close to MUMC as possible. This is not accidental. Please note the firework stand has a service pole, meter, and electrical service going to it. Such service is capable of firework ignition with explosive probabilities for the surroundings.

Q: There are health issues in the south closet of the 2nd floor of the educational wing?

Q: Why do you have an unbalanced operating budget for several years in a row?