

**Manchaca United Methodist Church  
Church Council Meeting  
November 16, 2018 - 7:00 PM  
Minutes**

**Presiding at the meeting:** Rev. Andy Smith, Sr. Pastor & Rick Bowman, Church Council Chair

**In Attendance at the meeting: 11**

Scott Abel	Bob Caudill	Clint Wilson
Rhonda Morris	Daryl Voges	Kim Carroll
Debbie Dulski	Loretta Loyd	

**Not in Attendance at the meeting:**

Bill Konde	Jennifer Bautista	Ed Engleking	Emmett Thomason
Natasha Pelayo	Richard Halweg	Ron Mize	
David Gibbs	Michelle Lunsford	Bart Sturzl	

**Visitors:** Mary Jane Caudill

**Devotional and Opening Prayer:** At 7:00 PM the Church Council of Manchaca United Methodist Church began with a short devotional and prayer by Rick. Rhonda motioned to approve the meeting minutes (Clint seconded) from the last meeting. Minutes were approved verbally with the change of the full-time janitor starting salary to \$12.50/hour.

**Finance Report:** No one was available from the finance committee to provide an update. Pastor Andy presented the Operating Income at \$808,290, and that the Apportionments were raised by ~\$500 to \$898,991. YOY comparisons, for the first nine months, reflect a \$20K in Operating Income, an \$8K reduction in Operating Expenses, resulting in a net improvement of \$27K over the prior year. The Sanctuary renovation is still targeted to be paid off by February, 2019.

Pastor Andy's proposed salary and benefits would stay the same at \$127,712. Bob Caudill motioned to approve the salary package and Debbie seconded. All present voted "I" to pass the motion.

**Trustees Team Report:** Rhonda gave the trustees report. She mentioned the A/C unit inventory is underway, which will provide a master blueprint of all units at the church. Two units will soon be replaced, one is over 30 years old.

Two quotes have been requested to replace outdoor lighting. A map of all lighting and timers is being produced. A plumber will be out to fix several issues.

The main corridor flooring raised again, even with a stronger adhesive. A bid for improved tongue-in-groove flooring, similar to the stage in the Sanctuary, will be added to the Build-Serve-Grow Renovation budget.

**Pastor Parish Relations Report:**

Debbie reported we hired a full-time janitor, Adrian Mills. We will use Indeed to look for a part-time janitorial replacement and some Nursery workers needed by Kim.

Andy's evaluation was completed and the consultation is next. Many kudos were passed on regarding Andy's contributions over the last several years. Well done.

**Purpose Team Report:** Scott gave the purpose team report. Thanksgiving Lunch is scheduled for this Sunday. The Pumpkin Patch raised \$31K with the net proceeds of \$12.6K going to the Church. The Fall Festival was a huge success this year with over 1000 attendees.

A Live Nativity is scheduled for December 2<sup>nd</sup> and will include a full festival. An ornament booth, games and a petting zoo will be included. Of course, the primary purpose will be to highlight Jesus' birth and remind all who attend the true reason for the season.

**Safe Sanctuary Update:** Kim reviewed proposed changes to the Safe Sanctuary Policy and Procedure. Most of the updates aligned our policy with the Rio Texas Conference Policy. We will continue to review the policy annually. A further review will be conducted to better define Vulnerable Adults and recommend associated policy changes. Rhonda motioned to pass the revised Safe Sanctuary Policy. Loretta seconded and the updates were approved by all in attendance.

**Pastors Report:** Andy reviewed suggested annual changes to the 2019 Lay Leadership. Several positions are still vacant, awaiting final acknowledgements. MUMC will either have two or three delegates attending the annual conference. Clint motioned to approve the new Lay Leadership, and Scott seconded. All attending voted to approve the leadership changes.

The 2019 Lay Leadership and the Pastor's salary will be reviewed at the Church Conference scheduled this Sunday at 3:00PM, at Oak Hill UMC.

Pastor Andy provided updates regarding the upcoming Children's Musical, Cantata, Christmas Eve and Christmas Day services (all posted on the church calendar).

Andy is completing the training for six new Steven Ministers!

**Closing:** Pastor Andy closed the meeting at 8:00pm with a prayer. The next council meeting will be announced for some time in January or February, 2019.